



AMERICAN SOCIETY OF  
SAFETY PROFESSIONALS

Utah Chapter

# January 2021 Newsletter

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- News and Articles

## MESSAGE FROM THE BOARD

Alright y'all...take a deep breath and let it out slowly. We made it!

After a tumultuous and challenging 2020, we have finally moved on to a new year. It is incredible how much the world we live in abruptly changed last year. From our work environments to family life, it seemed like we had to adapt to a new world every day.

Our ASSP Utah chapter was no different. Meetings that were normally held in person became virtual. Even events held in person with chapter members were done so with social distancing and face coverings.

While many of the challenges of last year are sure to carry over to 2021, now is a great time to refocus our efforts and "get back to the basics". With such a heavy focus on COVID-19, many of the traditional OSH issues we normally address fell by the wayside.

As we take our first steps into 2021, I invite our membership to take advantage of ASSP Utah's offerings over the next year. From the upcoming dinner and silent auction in February to monthly chapter meetings. There will be plenty of opportunities to meet your fellow ASSP members and develop professionally.

Let's make 2021 a safe and healthful year!

Greg Rudowski, CSP

## UPCOMING EVENTS

## January Chapter Meeting

Thursday, January 21, from 11:30 AM – 1:00 PM, virtual.

### **Topic: Safety engagement for both employees and management.**

How engaged are your Management and Employees both live and virtually through Covid-19? We will discuss, review and share some ideas, activities and techniques on how to create more involvement and engagement. Engagement leads to Ownership – our ultimate goal of having everyone own and lead Safety.

Presenter: Doug Handy, Liberty Mutual.

## February Silent Auction Fundraiser

Thursday, February 18

**Our Auction is ON!! Start getting donations!!**

## Annual Dinner and Silent Auction Scholarship Fundraising Event

Thursday Feb 18, 2021

**For 2021, due to the pandemic, we are considering from 3 options.**

**We will decide on which option by 1/15.**

**Option 1 – a full live event as in years past – with Food catered in and a live Silent Auction event. This would only happen if Social Restrictions are lifted**

**Option 2 – a full on-line auction event, partnering with local restaurants to join us by sharing a portion of their profits on designated date(s)**

**Option 3 – a Hybrid event with both or either online/live auctions and food catered or with us sharing profits with a local restaurant.**

**All Chapter members asked to donate at least one item and then bid on at least one item—even if you cannot attend.**

**We need your donations**

**\*Please coordinate donations with  
Doug Handy - at 801-391-3337 or at  
[Douglas.Handy@Libertymutual.com](mailto:Douglas.Handy@Libertymutual.com)\***

**Guest Speaker via Zoom:**

**David Havens – US Navy Seal & author.**

## **NEWS & ARTICLES**

### **Coat Drive a Success**

In December the Utah Chapter of the ASSP collected Blankets and Coats for the Road Home shelter. This is an annual event for the chapter. For 2020 we were able to donate 11 large bags, a large box, and a few loose items.

Below are some photos of the delivery. Dave Holland, Doug Handy (ASSP Board Members) and John Wojciechowski (Utah Safety Council President) made the deliveries.

Thank You to all of our members who donated this year, and Special Thanks to **InVision Computers (Clearfield, Roy & Ogden), and the Utah Safety Council** for partnering with us to collect these needed donations.

The Road Home shelter was extremely grateful for our assistance.



## Book Review

**Safe by Accident? – Take the Luck out of Safety.**

**By Judy Agnew & Aubrey Daniels**

In this book, we learn leadership practices that build a sustainable Safety Culture. Despite many years of improvement in safety, accidents continue to occur in all industries. Some recent catastrophic events highlight leadership challenges and the fact that getting safety right and fully protecting people is very hard. There is much more to do.

Companies continue to try a wide variety of controls in hopes of having a positive impact on safety. New safety programs are instituted, safety equipment is purchased and put in place, safety practices are updated, observations are made, and many pep talks are delivered. Most companies continue to measure low incident rates as their guarantee that safety is improving in their organization. The fact is that hazardous conditions and at-risk behaviors often remain in many organizations and accidents only occasionally occur. Going long periods of time without an incident may be more sheer luck than real risk reduction. In a lot of cases, companies are “Safe by Accident”.

This book provides research and data-based approaches that are both practical and time tested. The ideas in the book help move companies from being Safe by Accident to being safe by design. The idea is to use behavioral science and systems thinking to help safety professionals and leaders eliminate counterproductive practices and implement a company-wide culture of safety that involves all employees.

In my career of over thirty-five years, involving employees in meaningful safety to the point of ownership has proven to be one of the best ways to reduce workplace risk and incidents. This coupled with providing them with good systems that consist of effective tools and equipment and assuring that effective consequence management is utilized helps build an effective and efficient Safety Culture. Rather than blaming employees for incidents, a “Just Culture” should be developed that asks “how” the incident occurred without focusing all efforts on “why” it occurred or who should be blamed. Learning organizations that adopt this “new view of safety” create better work environments and end up identifying root causes of incidents that lead them to the identification of long-term and sustainable solutions and controls.

Judy Agnew and Aubrey Daniels are part of ADI – Aubrey Daniels International. They have written many books to help safety professionals and company leaders reduce workplace risk and improve interpersonal communications and consequence management using behavioral science and systems thinking. I highly recommend this book and encourage you to search others written by these authors. They really get it.

Submitted by Robert K. Gardner (Rob), Technical Consultant

Liberty Mutual Insurance, Risk Control Services

## Technical Corner

This month's topic: Exit Signs

Correct or Not Correct?



**Not Correct – inside doorway  
– not visible to occupants.**



**Not correct – Labeled both as  
"Exit" and "Not an Exit"**

## Correct or Not Correct?



**Not Correct – Door marked as both "Exit" and "Not an Exit"**



**Not Correct – No marking at door**



**Not Correct – marking needs to be at door or arrows**



**Not correct – Exit sign on door, not visible is door is open**

## Exit Sign Guidelines



- Distinctive in color
- Illuminated to at least 5 foot candles
- Letters must be minimum 6 inches high
- Letters must be minimum 5/8 inch wide
- Be above or adjacent to door
- If directly above door – Chevron arrow(s) should not be punched
- If adjacent to door – Chevron arrow(s) should be punched out

## Career Opportunities

Deseret Cattle Feeders has an opening for a Safety & Health Manager. This is a full-time position based at the DCF farm offices in Satanta, KS. See link below for more information.

<https://utah.assp.org/2020/12/safety-and-health-manager/>

## ASSP Utah Facebook Page

<https://www.facebook.com/ASSP.Utah>

## Newsletter Contributions

ASSP Utah Chapter Newsletter is published monthly. Contributions or comments regarding the newsletter can be sent to edhenkels401@gmail.com. Include "ASSP Newsletter" in the subject line. Deadline for contributions is the 15th of the month for publication in the next month's newsletter. Thank You to all those who contributed to this month's newsletter.

Stay safe and healthy out there and, during this pandemic, endeavor to "Think Positive but Stay Negative."

Ed Henkels, Newsletter Editor



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